

Transformation and Development Programme for Technical and Vocational Education and Training Institutions

Transform institutions. Develop people. Prepare for the future.



INSTITUTIONAL
TRANSFORMATION



PEOPLE
DEVELOPMENT

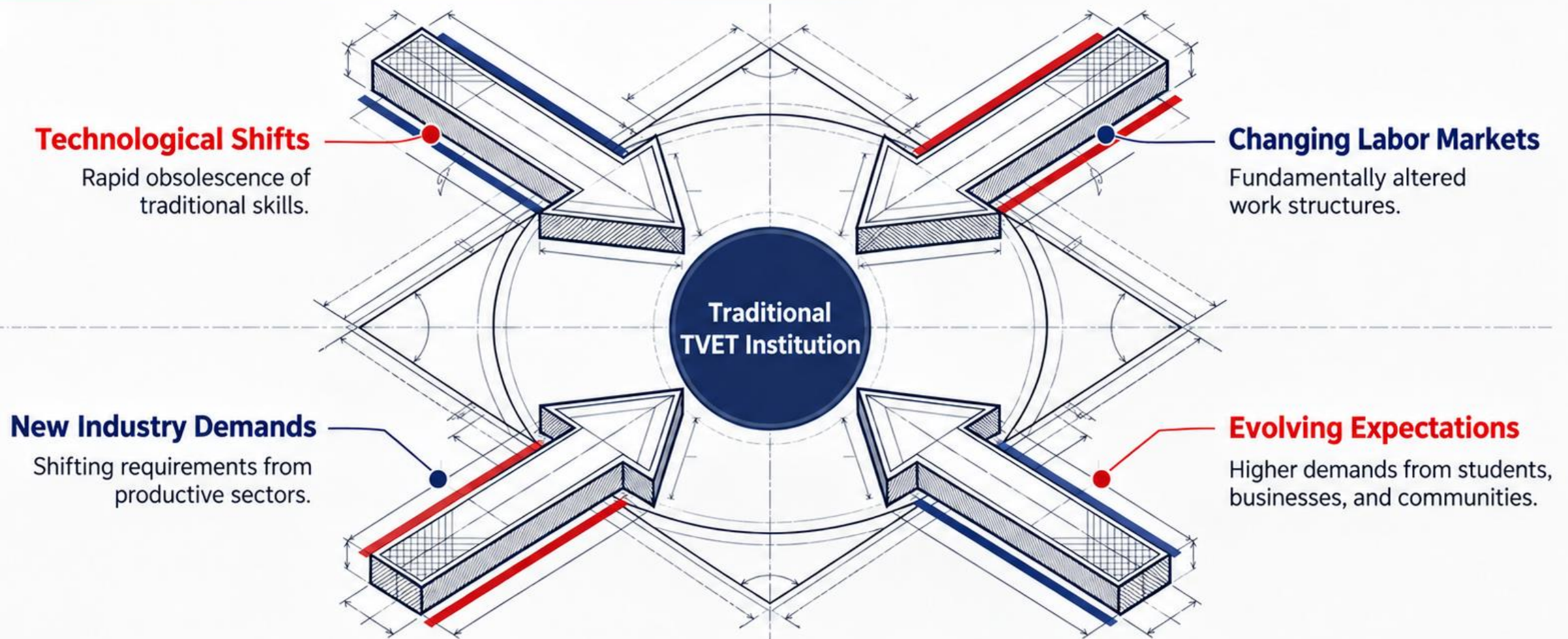


EMPLOYABILITY
AND FUTURE



The Modern TVET Challenge

SKILLS
PEOPLE
INDUSTRY
OPPORTUNITY



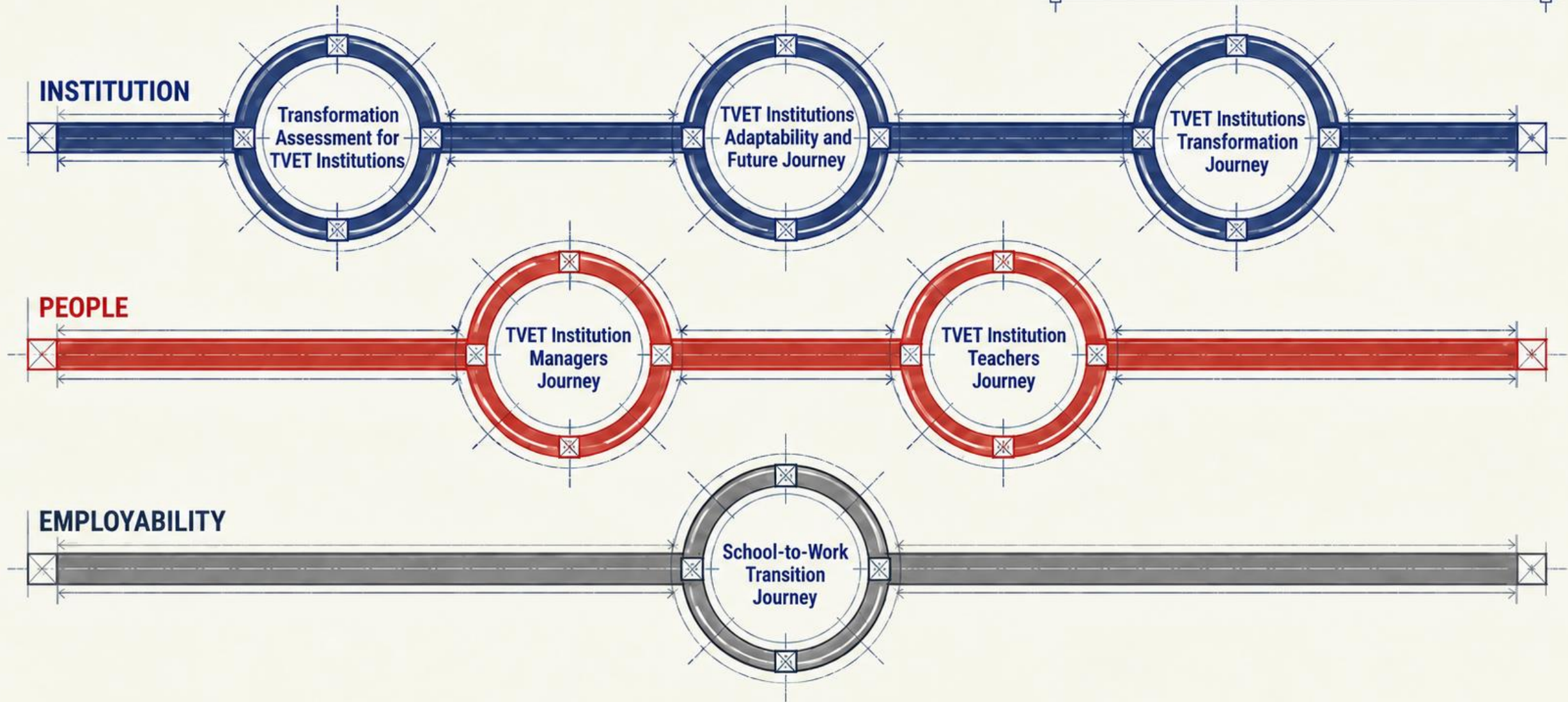
LEARN
ADAPT
EMPOWER
TRANSFORM

Updating courses and content is no longer enough. Institutions must build the internal capacity to continuously read the environment, adapt strategies, develop people, and lead systemic change.

STRONGER
SKILLS
BRIGHTER
FUTURES

Program Architecture At-A-Glance

A comprehensive architecture comprising 1 foundational Diagnosis and 5 targeted Development Journeys.



Transformation and Development Programme for Technical and Vocational Education and Training Institutions



Transform institutions. Develop people. Prepare for the future.



The Program for the Transformation and Development of Professional Education and Training Institutions was designed to support this process in an integrated and systemic way, articulating **institutional transformation, people development, and employability**.



The Program is structured around three complementary pillars, which integrate **one Transformation Assessment** and **five Development Journeys**, addressing essential dimensions of the Professional Education and Training ecosystem.



Pillar 1 — Institutional Transformation

Strengthen the capacity of TVET institutions to understand their current situation, respond to environmental changes, and implement structured processes for improvement and transformation.

- ✓ Transformation Assessment for TVET Institutions
- ✓ Adaptability and Future Journey of TVET Institutions
- ✓ Transformation Journey of TVET Institutions



Pillar 2 — People Development

Develop the capacities, practices, and behaviors of managers and teachers to lead change, strengthen management, and promote better teaching and learning processes.

- ✓ TVET Institution Managers Journey
- ✓ TVET Institution Teachers Journey



Pillar 3 — Employability

Strengthen students' preparation and their connection with the world of work, contributing to a more structured and successful transition between education and professional life.

- ✓ School-to-Work Transition Journey

Transformation Assessment for TVET Institutions

Understanding the current situation, identifying priorities and guiding the transformation of the TVET institution.

The methodology is organised into three complementary stages:

1



Stage 1 — Institutional Capacity Assessment

Understand the current situation of the TVET institution



2



Stage 2 — Identification of Gaps and Transformation Priorities

Identify where improvement efforts should be focused



3



Stage 3 — TVET Institution Transformation Roadmap

Turn the assessment into a development agenda

TVET Institutions Adaptability and Future Journey

Strengthening the TVET institution's flexibility, agility and responsiveness to changes in society and the world of work.

The methodology is organized into three complementary stages:

1



Stage 1 — Strategic Analysis of the TVET Institution Ecosystem

Understand what is changing and prepare the institution for the future

2



Stage 2 — Organisational Excellence and Institutional Capacity Assessment

Understand how the institution is managed and identify opportunities for improvement

3



Stage 3 — Transformation and Results Programme

Turn priorities into actions, projects, capabilities and results

TVET Institutions Transformation Journey

Turning institutional priorities into capabilities, projects, results and sustainable improvement.

• The methodology is organized into three complementary stages: •

1



Stage 1 — TVET Institution Transformation Agenda

Define where we want to go and what needs to be transformed

2



Stage 2 — Transformation Projects and Capabilities

Turn priorities into concrete initiatives.

3



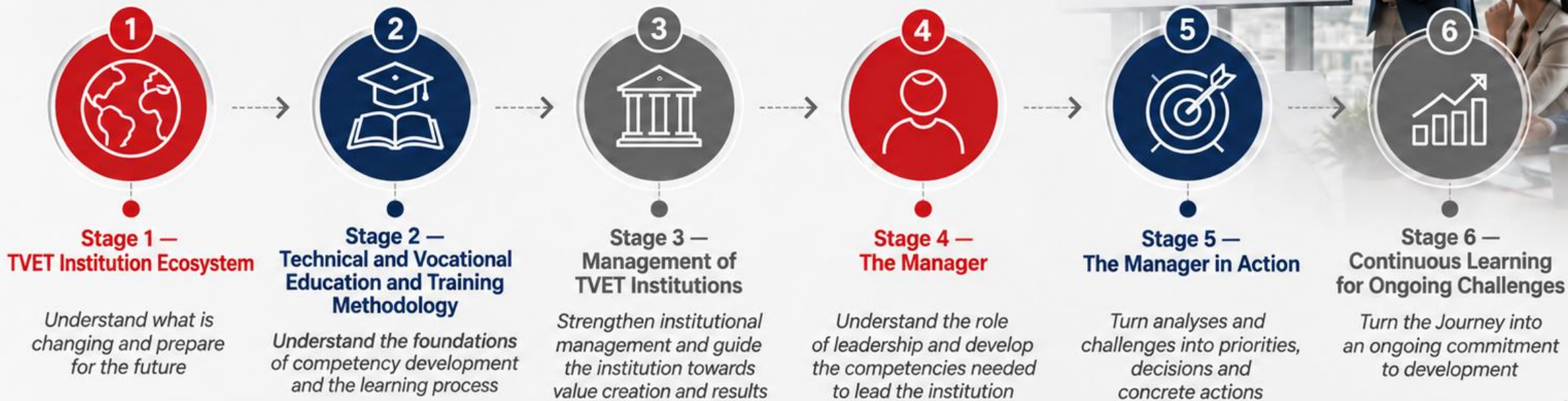
Stage 3 — Implementation, Results and Learning

Make transformation happen and sustain its results

TVET Institution Managers Development Journey

Continuous learning for constantly evolving challenges

The methodology is organized into six complementary stages.



Leadership and Vision

Professionals prepared to lead change and build the institution's future.



Management and Results

Tools and practices for assertive decisions and a focus on sustainable results.



Continuous Development

Ongoing learning to adapt, innovate and evolve continuously.



Impact and Value

Stronger, more effective, and more relevant institutions for society and the world of work.

TVET Institution Teachers Development Journey

Continuous learning for constantly evolving challenges

The methodology is organised into six complementary stages.



Prepared teachers transform teaching, inspire students, and generate results.



Competency Development

Strengthen technical, pedagogical, and socioemotional capabilities.



Practice with Purpose

Apply methodologies that generate meaningful learning.



Impact on Learning

Promote experiences that prepare students for the world of work.



Continuous Improvement

Reflect, evaluate, and evolve continuously.

School-to-Work Transition Journey

Preparing young people to enter, the workforce, develop and grow professionally



The methodology is organized into six complementary stages.

1		Stage 1 - World of Work Ecosystem	Understand what is changing and prepare for the future
2		Stage 2 - Occupational Profile	Understand the structure and elements that make up an occupational profile
3		Stage 3 - Capabilities Mindset	Understand the foundations of knowledge, capability and competency development
4		Stage 4 - Agency and Career Plan	Strengthen agency, autonomy, and preparation for professional life
5		Stage 5 - Transition Action Plan	Turn learning, choices and challenges into priorities, decisions and concrete actions
6		Stage 6 - Continuous Learning for Ongoing Challenges	Turn the Journey into an ongoing commitment to development



Young people prepared today to build the future and transform the world of work.



Preparation for the Future

Understanding the world of work and the trends shaping professions and careers.



Self-Knowledge and Direction

Building a professional profile aligned with interests, talents, and opportunities.



Capability Development

Strengthening technical, socio-emotional, and behavioral competencies for professional life.



Agency and Autonomy

Young people taking ownership of their choices, projects, and professional pathways.

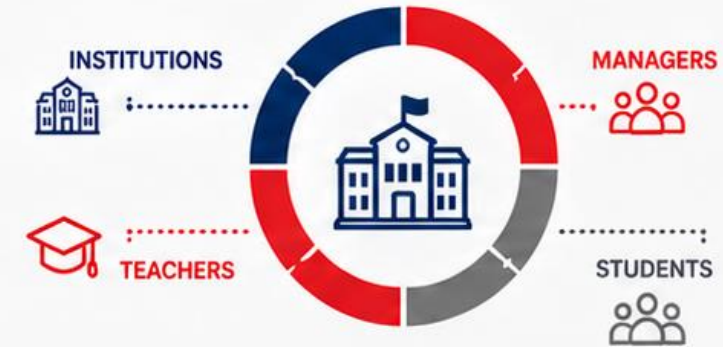


Purposeful Transition

Concrete action plans to turn learning into results and achievements.

Key Differentiators of the Transformation and Development Programme for **Technical and Vocational Education and Training** Institutions

An **integrated** program that **transforms institutions**, develops people and connects education to the world of work to generate **real and sustainable results**.



1



Systemic and Integrated Approach

The Program operates in an articulated way across four essential dimensions: the institution, its managers, teachers and students. The transformation involves the main stakeholders of the institutional ecosystem.

2



Permanent Connection with the World of Work

The Tracks start from technological transformations, changes in occupations and the development of the new skills demanded by productive sectors, aligning training with the needs and future trends of the world of work.

3



Simultaneous Development of Institutions and People

The Program combines institutional development and individual development. It strengthens management, processes, educational practices and results, while developing the capabilities of managers, teachers and students.

4



Practical Application and Results-Oriented

The Program goes beyond the transmission of concepts. Diagnoses, tools and activities are applied to the real context of institutions and translated into priorities, action plans, continuous improvement projects, practical pedagogical activities and concrete development commitments.

5



Adaptability and Continuous Development

The Program prepares institutions and people not only for current challenges, but also to develop the ability to learn, adapt and evolve continuously in the face of change, at all levels of the institution.



Systemic Vision
Integrates institution, managers, teachers and students.



Connection with the Future
Constant alignment with the world of work and its transformations.



Tangible Results
From strategy to practice: actions that generate real impact and sustainable value.



People at the Center
Development of skills, leadership and protagonism.



Continuous Improvement
Learn, adapt and evolve to transform today and build the future.

Facilitators: PARISE Education & Innovation Team

PARISE Education & Innovation has 26 years of experience in the fields of education and vocational training. Over the course of its journey, it has contributed to the design, implementation and evaluation of projects and initiatives developed in different international contexts.

Its experience covers countries such as Angola, Argentina, Armenia, Bolivia, Brazil, Burkina Faso, Cabo Verde, Costa Rica, Guinea-Bissau, Italy, Morocco, Mozambique, Nicaragua, Nigeria, Palestine, Russia, Senegal, Sierra Leone, East Timor, Uzbekistan and Vietnam.



26
years of
experience



21
countries
of operation



International experience and main clients and partners

Among the main institutions with which PARISE Education & Innovation has collaborated are:



**UNESCO-UNEVOC
International Centre**



**International Labour
Organization (ILO),**
through the ILO International
Training Centre (ITC) in Italy



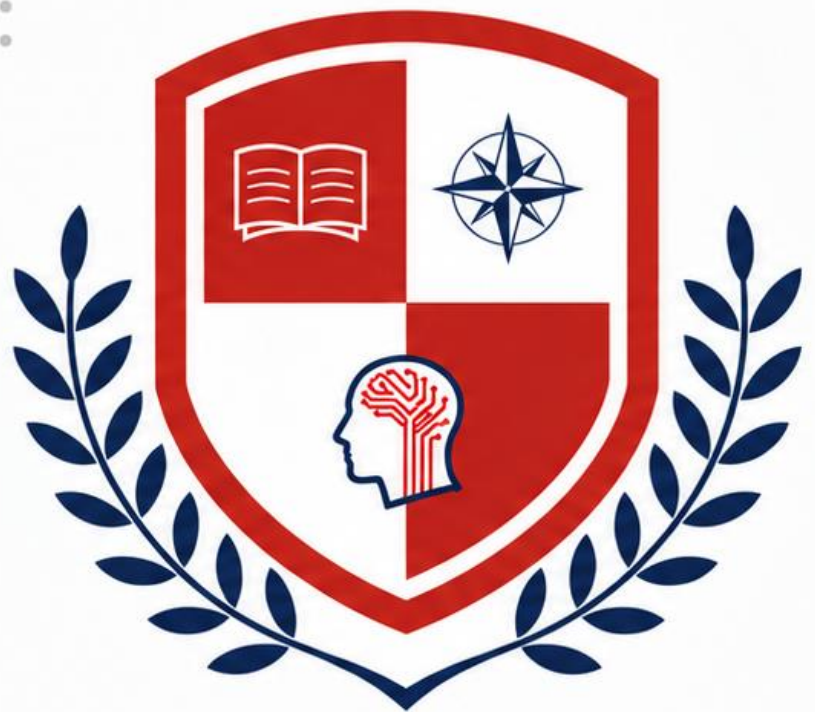
**European
Commission**



**European Education
and Culture Executive
Agency (EACEA)**



**International cooperation
agencies, such as
LuxDev, Enabel and Eurocena.**



PARISE
EDUCATION & INNOVATION



Institution: Parise Education & Innovation



Contact Person: Dionisio João Parise



E-mail: parisedionisio@gmail.com



Phone/WhatsApp: +55 41 98871 9658



Website: www.parise-educacao.com.br